



**EuroHPC**  
Joint Undertaking

## EUROPEAN HIGH PERFORMANCE COMPUTING JOINT UNDERTAKING

Human Resources

### **Data Protection Notice** **EuroHPC JU External selection procedures**

#### **1. Introduction**

The EuroHPC Joint Undertaking is committed to protect your personal data and to respect your privacy. The EuroHPC JU collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001)<sup>1</sup>.

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

This statement concerns data processed regarding the recruitment of personnel for the EuroHPC Joint Undertaking. The data will be processed by the EuroHPC Joint Undertaking, under the conditions laid down in this privacy statement.

#### **2. Why and how do we process your personal data?**

Purposes of the processing operation: Data are processed for the purpose of organising the selection and recruitment for temporary agents, contract agents, seconded national experts and trainees for the EuroHPC Joint Undertaking; they are only disclosed to the staff of the Joint Undertaking involved in the selection procedures and/or recruitment and those who manage reserve lists.

The data will, under no circumstances, be used for commercial purposes, including for direct marketing purposes. We review our data collection, storage and processing practices to ensure that we only collect, store and process the personal information needed to provide or improve our services or for the purposes set out above.

Your personal data will not be used for an automated decision-making including profiling.

#### **3. On what legal ground(s) do we process your personal data**

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<sup>1</sup> OJ L 295, 21.11.2018, p. 39–98.

The processing operations of personal data for the purposes described above, are necessary and lawful for the performance of a task carried out in the public interest (Article 5(1)(a) of Regulation 2018/1725), namely to fulfil the tasks of the EuroHPC Joint Undertaking as defined in its establishing Regulation<sup>2</sup>.

Legal basis:

- Council Regulation of 2021/1173 of 13 July 2021 establishing EuroHPC JU and repealing the Council Regulation (EU) 2018/1488 of 28 September 2018, in particular Article 20 thereof,
- The Statutes annexed to the Council Regulation (EU) 2021/1173 establishing the European High Performance Computing Joint Undertaking,
- The Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union laid down in Council Regulation (EEC, Euratom, ECSC) No 259/68 (1) ('Staff Regulations' and 'Conditions of Employment') and the rules adopted jointly by the institutions of the Union for the purpose of applying the Staff Regulations and Conditions of Employment.

In addition, as the data provided in the selection and recruitment procedures are provided on voluntary basis by candidates themselves, the data subject gives an explicit consent for their processing, which constitutes a complimentary ground for lawfulness of data processing.

#### **4. Which personal data do we collect and further process?**

The data of candidates registered for the selection.

- Identification details – information provided by the candidate to allow themselves to be identified and contacted by the EuroHPC Joint Undertaking or the Commission (e.g. surname, first name, date of birth, gender, address, email address);
- Selection criteria information – information provided by the candidate to distinguish their suitability and eligibility for the post advertised (e.g. nationality, education history, training and professional experience, including name and address of the employer) languages spoken, skills and competences, Technical and non-technical skills relevant to the position, motivation, strengths and achievements, commitments from the candidate to adhere to any security checks, other related details);
- Information provided by the candidate to support claims for the reimbursement of travel costs for interview/tests or medical visits (e.g. passport details, bank account details) and documents to support other claims to which the candidates may be entitled to during the selection and recruitment process;
- Results of the pre-selection checks and/or interviews/tests.

Candidates are free to give their data on voluntary basis, although failure to respond with any further information requested will exclude the candidate automatically from the recruitment procedure.

#### **5. How long do we keep your personal data?**

The EuroHPC Joint Undertaking will store the applications for varying amounts of time depending on the outcome of each application:

Candidates eliminated during the selection: data are stored for five years after the conclusion of the selection.

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<sup>2</sup> as amended by OJ L, 2024/1732, 19.6.2024.

Non-recruited applicants included on a Reserve List: the five -year retention period of data applies from the starting date of the expiry of the Reserve List. The validity of Reserve List is in general initially one year and depends on the Vacancy Notice (please refer to it on a case –by –case basis).

After the allotted timeframe for retention of personal data has elapsed, EuroHPC Joint Undertaking may need to keep certain information for statistical purposes. In this case, any data permitting the identification of the candidate will be anonymised according to Article 13 of Regulation (EU) 2018/1725.

## **6. How do we protect and safeguard your data?**

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored on the servers of the EuroHPC Joint Undertaking.

All processing operations are carried out pursuant to the Regulation (EU) 2018/1725 and best industry standards.

In order to protect your personal data, the EuroHPC JU has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

## **7. Who has access to your personal data and to whom is it disclosed?**

All personal data provided by you can be accessed on a need to know basis by the staff of the EuroHPC Joint Undertaking. These include:

- Human Resources team in charge of selection
- Members and Secretary of the selection committee
- Executive Director, Head of Unit and Head of Sector of the recruiting Unit
- Sub-contractor in charge of organising the written tests
- Finance Officers/Assistants (for reimbursement purposes)

The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

## **8. What are your rights and how can you exercise them?**

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Article 5(1)(a) or the right to data portability.

To ensure the principle of the fair competition, the right of rectification after the closing date of submitting applications only applies to the identification data that can be rectified at any time during the selection procedure.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

## **9. Contact information**

### **- The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller:

**European High Performance Computing Joint Undertaking (EuroHPC JU)**

**Drosbach building – Wing E**

**12E rue Guillaume Kroll**

**L-2920 Luxembourg**

*Email: [recruitment@eurohpc-ju.europa.eu](mailto:recruitment@eurohpc-ju.europa.eu)*

### **- The Data Protection Officer (DPO) of the EuroHPC JU**

You may contact the Data Protection Officer ([dpo@eurohpc-ju.europa.eu](mailto:dpo@eurohpc-ju.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

### **- The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.