



EuroHPC JOINT UNDERTAKING
DECISION OF THE GOVERNING BOARD OF THE EuroHPC JOINT
UNDERTAKING No 11/2025
Establishing a Housing Allowance for Certain Staff Members Serving
in Luxembourg

THE GOVERNING BOARD OF THE EUROHPC JOINT UNDERTAKING,

Having regard to Council Regulation (EU) 2021/1173 of 13 July 2021 on establishing the European High Performance Computing Joint Undertaking and repealing Regulation (EU) 2018/1488¹, (hereinafter, "the Regulation"), in particular Article 20 thereof,

Having regard to the Council Regulation (EU) 2024/1732 of 17 June 2024 amending Regulation (EU) 2021/1173 as regards a EuroHPC initiative for start-ups in order to boost European leadership in trustworthy artificial intelligence²,

Having regard to the Statutes of the European High Performance Computing Joint Undertaking annexed to the Regulation (thereinafter "Statutes"),

Having regard to the Staff Regulations of Officials of the European Union (hereinafter referred to as 'the Staff Regulations') and the Conditions of Employment of Other Servants of the European Union (hereinafter 'the CEOS'), as laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68³, and in particular Article 1e(1) and 1e(3) of the Staff Regulations and Article 10(1) and Article 80(4) of the CEOS,

WHEREAS

- (1) The Governing Board of the EuroHPC Joint Undertaking is competent to adopt appropriate rules to implement the Staff Regulations and the CEOS,
- (2) The high housing costs currently observed in Luxembourg have an impact on the attractiveness of Luxembourg as a place of employment. These high housing costs can appropriately be addressed by a social measure adopted by each institution or body concerned on the basis of the Staff Regulation,

¹ OJ L 256, 19.7.2021, p. 3–51

² OJ L, 19.6.2024, p. 1–5.

³ OJ L 56, 4.3.1968, p. 1, as amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013.

- (3) The social measure consists of a net payment granted in light of staff members' basic salary and personal situation to ensure that staff most affected by high housing costs receive the highest support,
- (4) Any benefit received under the Luxembourgish rent subsidy mechanism should not affect the conditions for granting the social measure, nor the amount of the net payment,
- (5) The social measure involves an assessment of complex economic and social situations, which are constantly evolving. In this regard, granting the net payment should be limited in time and subject to annual budgetary availability checks coupled with an assessment of the needs of the staff concerned.

HAS ADOPTED THIS DECISION:

Article 1

1. This Decision lays down the conditions for granting the net payment withing the meaning of Article 2 by the Appointing Authority or the Authority Empowered to Conclude Contracts of Employment to staff members who have their place of employment in Luxembourg and their place of residence is the Grand Duchy of Luxembourg, and who:
 - a) are an official, temporary agent or contract agent in active employment and;
 - b) have a basic salary income lower than that of AD/AST grade 5, step 5.
2. Married staff or staff registered as a stable non-marital partner, as defined in Article 1(2)(c) of Annex VII to the Staff Regulations, shall benefit from the net payment if the partner has an annual income, before tax, of less than the basic annual salary of an official in the second step of grade AST 3, weighted at the rate for the country where the partner carried out his or her occupation. The staff member shall however benefit from the net payment where the couple have one or more dependent children, by analogy with Article 1(3) of Annex VII to the Staff Regulations.
3. In cases where two spouses or stable non-marital partners employed in the service of the Union are both entitled to the net payment, this shall be payable only to the person whose basic salary is the lowest.
4. If a beneficiary no longer meets the eligibility criteria laid down in this Article, the grant of the net payment shall cease on the first day of the month following which he or she is no longer eligible for the net payment. However, no recovery shall be made in relation to the retroactive effect of any promotion or reclassification decision.

Article 2

1. The amount of the net payment per beneficiary to be paid each month for non-renewable period that should not exceed four years whether consecutive or not is indicated in the Annex to this Decision.
2. Periods of employment of staff by an EU institution or body in Luxembourg between the date of taking effect of this Decision and their recruitment by the (EU Institution/Body) will count for the calculation of the four-year maximum eligibility period of granting the net payment as far as the staff member received a similar net payment from that institution or body. Employment with an EU Institution or body outside Luxembourg does not count for the four-year maximum eligibility period of granting the net payment.
3. Staff working on a part-time basis shall receive the full net payment.

Article 3

1. The implementation of this Decision shall be assessed annually in light of (i) budget availabilities under the sub-ceiling for administrative expenditure of the European Public Administration under Heading VII of the multi-annual financial framework 2021 - 2027 and (ii) the needs of staff concerned.
2. This Decision shall be adjusted to the budget availabilities and the needs of staff concerned annually on the anniversary date of its adoption,
3. Notwithstanding the above assessment, this Decision shall be reviewed no later than four years after its entry into force.
4. This Decision shall enter into force on the date of its adoption. The net payment for the staff concerned shall apply retroactively as from 1 January 2025.

Done at Luxembourg, on 14 April 2025

For the Governing Board

Rafal Duczmal

The Chair

Annex: (Maximum allowance EUR 500)

1. ADs and ASTs 1-5

Grade	Amount
1	EUR 500
2	EUR 458
3	EUR 420
4	EUR 384
5	EUR 352

2. AST/SCs 1-6

Grade	Amount
1	EUR 500
2	EUR 500
3	EUR 458
4	EUR 420
5	EUR 384
6	EUR 352

3. Contract Agents 1-16/4

Grade	Amount
1	EUR 500
2	EUR 500
3	EUR 500
4	EUR 500
5	EUR 500
6	EUR 500
7	EUR 500 (until step 4, then EUR 458)
8	EUR 500
9	EUR 500 (until step 4, then EUR 458)
10	EUR 458 (until step 4, then EUR 420)
11	EUR 420 (until step 4, then EUR 384)
12	EUR 384 (until step 4, then EUR 352)
13	EUR 458 (until step 4, then EUR 420)
14	EUR 420 (until step 4, then EUR 384)
15	EUR 384 (until step 4, then EUR 352)
16	EUR 352 (until step 4)